



# What is a **JUST** CULTURE?



- If you make an error, you are **cared for** and **supported**
- If you behave in a risky manner by not adhering to policies, you are **asked why first** before being judged
- If you recklessly and intentionally put your patients or yourself at risk, you are **accountable** for your actions

*Embedding these principles into your policies and leading by example will help all staff feel able to speak out and will make sure they are supported when they do so*

To learn more about Just Culture, google *“Patient Safety and the Just Culture: A Primer For Health Care Executives”*

We are helping people talk to each other in order to help a safety culture grow and flourish

Find out more [www.signuptosafety.nhs.uk](http://www.signuptosafety.nhs.uk)

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**SAFETY**